



NT Collective

CONNECTING PEOPLE, PLACE AND PURPOSE

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Practical advisory services

Connect. Understand. Act. Sustain.

NT Collective draws on first-hand Northern Territory experience and senior expertise to provide practical advisory services in policy, governance and regulation; strategic planning, projects and organisational improvement; and stakeholder engagement and First Nations partnerships. We work with government, industry, small business and Aboriginal and Torres Strait Islander organisations, bringing an understanding of Territory operating environments, government systems and local relationships.

We help progress important or stalled work when internal time, capacity or specialist expertise is constrained. Clients work directly with Principal Consultant Leonie Cooper through a defined project, targeted advice or flexible ongoing assistance, with scope and pricing tailored to the work.

Who we work with

Australian, Territory and local government • Aboriginal and Torres Strait Islander organisations • Industry and small business • Consulting and professional services

Our services

Policy, governance and regulation	Projects, programs and improvement	Stakeholder engagement and First Nations partnerships
Understand requirements, manage risk and support sound decisions. • Policy and legislative review and reform • Regulatory and compliance review • Governance, risk and assurance • Policies and procedures • Procurement review and options	Develop, review and progress work from concept through to delivery. • Project and program design and review • Business cases and investment proposals • Implementation planning • Evaluation and outcomes review • Organisational and process improvement • Strategic and operational planning; funding and tender support	Bring community, government and industry perspectives together to inform decisions and develop practical ways forward. • Stakeholder engagement strategies and frameworks • First Nations co-design and community-led planning • Facilitated discussions to test options and resolve competing priorities • Partnership development, including shared objectives, roles and responsibilities

Support sized to the work

Focused diagnostic	Defined delivery	Complex support
\$5,000–\$8,000	\$10,000–\$18,000	\$20,000–\$30,000+

Before you commit, we agree the scope, deliverables, timeframe and pricing approach. Depending on the work, this may be a fixed fee, hourly rate, capped arrangement or staged engagement. These ranges indicate the scale of an engagement; pricing is confirmed after scoping. Where the work is uncertain, we can define an initial stage first.

Experience behind the business

Leonie Cooper brings senior leadership experience across policy and legislative reform, regulation, governance and risk, strategic business and workforce planning, procurement and program delivery. She has advised Ministers, senior executives and statutory boards and led multidisciplinary teams across government, industry and community environments.

She turns organisational priorities into practical plans and delivery, helping clients clarify complex issues, align workforce and resources, and progress stalled work.

Policy governance and regulation

Developed risk-based compliance and enforcement frameworks for major NT industries and worked with the NT EPA Board on their refinement and oversight. Prepared Cabinet submissions, legislative drafting instructions and executive advice. Led a \$13 million open procurement process to translate an endorsed national justice reinvestment model into requirements for an Aboriginal community-controlled provider.

Projects programs and improvement

Developed five-year strategic plans, implementation roadmaps, risk frameworks and performance systems. Established new regulatory and policy functions through organisational restructuring, workforce development and resource prioritisation. Led regional teams of up to 20 staff, implemented mentoring and buddy programs, and supported Aboriginal trainees and graduates to build careers. Managed a \$23 million national biosecurity program and negotiated more than \$36 million for regional and remote infrastructure.

Stakeholder engagement and First Nations partnerships

Led co-design with 28 Aboriginal communities and four national roundtables, securing government endorsement for a five-year justice reinvestment model. Developed the Garig Gunak Barlu Marine Park Management Plan with Traditional Owners, the Northern Land Council and government agencies, balancing cultural, environmental and economic priorities. Developed the Attorney-General's Department's First Nations Stakeholder Framework, supported by a database, policies and procedures.

Working with you

Direct involvement from the principal, a clear scope and usable outputs. We start by listening to understand the people, place and context, respect local knowledge and existing capability, give candid advice and identify risks early. For Aboriginal organisations, strategic and workforce planning supports community priorities and organisational capability. We apply Indigenous Data Sovereignty and Indigenous Data Governance principles; ownership, access and use of shared information are agreed, with further use or disclosure requiring appropriate authorisation.

Start with a conversation

No-cost 30-minute scoping conversation to discuss the problem, timing and the point the work needs to reach. If NT Collective is the right fit, you receive a clear scope, deliverables, timeframe and pricing approach before committing.